

Bylaws of Cedarville University

Article I NAME AND PRINCIPLES

- Section 1 The name of the corporation is THE CEDARVILLE UNIVERSITY, located in Cedarville, Ohio (Greene County).
- Section 2 The University operates according to the terms of its charter, granted by the State of Ohio on January 26, 1887, and instrument of title from the Reformed Presbyterian Church in North America, dated May 18, 1928, and transferred to the present board of trustees on April 4, 1954.
- Section 3 Cedarville University is a Baptist university of arts, sciences, professional, and graduate programs, committed to historically Baptist doctrines and distinctives and practice of separation from apostasy.
- Section 4 Students are admitted to Cedarville University on the basis of a personal profession of faith in Jesus Christ as Savior and shall be permitted to complete their education as long as they comply with the policies, rules, and regulations adopted by the board of trustees and faculty of Cedarville University.
- Section 5 In administering its affairs, the University shall not discriminate against any person on the basis of race, color, national or ethnic origin, sex, age, or physical disability.

The University shall admit students of any race to all the rights, privileges, programs, and activities generally accorded or made available to students at the University, and the University does not discriminate on the basis of race in the administration of its educational policies, admissions policies, scholarship and loan programs, or athletic and other university-administered programs.

The University reserves the right to make decisions and policies that permit it to carry out its mission consistent with Biblical principles and religious freedom, as is its right and provided for under the United States Constitution.

Article II DOCTRINAL STATEMENT

1. We believe that God has revealed Himself truthfully to humans through the inspired texts of the Scriptures. These canonical texts, Old and New Testaments, are inerrant, infallible, and reliable in detail and in theological content. The Bible, as the sufficient Word of God, has authority over the church and the Christian's life and thought. As divinely inspired texts, the meaning of the biblical authors is to be discerned through careful, textual interpretation guided by the Spirit. **1 Corinthians 2:10-14; 2 Timothy 3:16,17; 2 Peter 1:19-21.**
2. We believe in one God-eternal, all-powerful, all-knowing, and always present, existing as three Persons- Father, Son, and Spirit, one in nature, attributes, power, and glory. God will be glorified by all creation and is worthy of worship from all humans. **Genesis 1:1,26; Psalm 104, 148; Proverbs 30:4; Matthew 28:19; Mark 12:29; John 1:1-4, 14, 18; Acts 5:3,4; 2 Corinthians 13:14; 1 Timothy 2:3-4.**
3. We believe that the Son, eternally begotten by the Father, through the Spirit was also born of the virgin, Mary. Therefore, Jesus, the Son, is both fully God and fully human. As the Word made flesh, the Son is the perfect mediator between God and humanity. **Proverbs 8:22-31; Isaiah 7:14; Matthew 1:18-25; Luke 1:26-35; John 1:14-18, 5:16-29; Philippians 2:6-11; 1 Timothy 2:5,6; Hebrews**

4. We believe that the Scriptures provide a literal and historical account of God's creation of all things. The climax of the six days of creation was the special, immediate and personal creation of human life. The first humans, Adam and Eve, were directly created, not evolved from previous life forms. God created humans, male and female, in His image. Human life, sexual identity and roles are aspects of God's creative design. From creation, marriage is a covenant between a man and a woman that should be marked by sexual purity, by sacrificial male leadership, and by recognizing the divine blessing of children, including preborn children. Adam and Eve, though created in perfection, sinned, warranting physical death, spiritual death, and eternal separation from God. Consequently, all human beings are born with a sinful nature, and are sinners in thought, word, and deed. **Genesis 1:1-27; 2:7-25; 3:1-24; Psalm 127:3-5; Romans 1:18-32; 3:10-19; 5:12-19; Ephesians 5:22-33; Colossians 3:18-19.**
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as the representative and substitutionary sacrifice and rose again for our justification. Only those who repent and believe in Him are justified on the grounds of His shed blood and are saved by grace through faith wholly apart from human merit and works. Genuine believers, the elect, are the adopted children of God and are eternally secure through the work of God. **John 1:12,13; 3:3-16; 5:24; 10:28,29; Acts 13:39; 16:31; Romans 3:21-28; Ephesians 1:3-14; 2:8-10; Philippians 1:6; Titus 3:3-8; 1 Peter 1:23; 2 Peter 1:4-11.**
6. We believe that the Holy Spirit is a divine Person, equal in nature with God the Father and God the Son. The Spirit had an active role in creation and in the inspiration of the Scriptures. He convicts sinners, guides humans into truth and regenerates believers to new life, baptizes them in Christ and serves as their assurance to eternal life. Believers mature in their faith through the work of the Spirit, who produces His fruit in them. The gifts of the Spirit are for ministry to the body of Christ and the "sign gifts" are not intended to be a pattern for today. **Psalm 139:7-12; John 14:16,17; 16:13,14; Romans 8:9; 1 Corinthians 6:19; 12:8-10, 28-30; 14:1-40; Galatians 5:22-23; Hebrews 2:3-4.**
7. We believe that the local church is a gathered congregation of believers, associated by covenant, practicing self-governance, and observing the ordinances of believer's baptism by immersion and the Lord's Supper. The church is to be committed to the authority of the Word of God in matters of doctrine and practice. God calls certain men to be pastors, providing spiritual leadership for the church. Deacons, likewise, minister to the church body through specific acts of service. We believe that the universal church consists of all who have saving faith in Christ. As the body of Christ, the church is to fulfill His mission of making disciples throughout the world. **Matthew 18:15-17; 28:18-20; 1 Corinthians 1:2; 12:12-28; 7:17; 11:16; Ephesians 1:22-23; 2:14,15; 4:11-16; 5:23-32; 1 Timothy 2:12; 3:1-15.**
8. We believe that every believer should walk by the Spirit and engage in practices that stimulate spiritual maturity. Christians grow as they worship and serve the Lord, study the Scriptures, pray, and live in fellowship with other believers. Christians are also to flee evil influences and practices, which hinder a Spirit-filled life. Due to the commission of Christ and the urgency of the gospel, all believers are to engage in gospel conversations, to live God-honoring lives, and to work continuously to spread the gospel to their neighbors and the nations. **Matthew 5:16; 28:19-20; Mark 16:15; John 17:18; 20:21; Acts 1:8; Romans 6:1-14; 12:1; 2 Corinthians 5:20; 6:14-7:1; Galatians 5:16-25; Colossians 3:1-17; James 4:4; 1 John 2:15-17.**
9. We believe in the literal, bodily resurrection of the crucified Lord, His ascension into heaven, His present life there as our high priest and advocate, and His rapture of the church before the tribulation. He will return bodily and visibly to the earth at the end of the tribulation to establish His millennial kingdom, and to reign as the supreme Lord over all nations. **Luke 24:36-43; John 14:1-6; 20:24-29; Acts 1:9-11; 1 Corinthians 15:12-58; 1 Thessalonians 4:13-18; 5:1-11; Revelation 1:4-7; 19:11-16; 20:6.**

10. We believe in the bodily resurrection and judgment of all the dead. Those people who are in Christ will be saved to a life of eternal glory with God. Unbelievers will suffer judgment and eternal punishment in the lake of fire. Matthew 10:28; 18:8,9; 25:41,46; Mark 9:43-49; John 5:28,29; 2 Thessalonians 1:6-9; Revelation 20:6,11-15; 21:1-8.

Article III STATEMENTS OF STANDARDS OF CONDUCT

We believe that the Scriptures clearly delineate principles which govern Christian conduct. Our behavior should not hinder the faith of other believers; we should do only those things which will glorify God and which will edify both the individual and the group. We recognize that we have a responsibility to maintain an appropriate testimony before unbelievers.

We, as a university family, stand opposed to those cultural influences that have an unwholesome effect upon the church, the family, and the cause of Christ. For example, the majority of media entertainment in our day is blatantly opposed to biblical thinking and behavior and should be viewed as a great threat to spiritual maturity.

We uphold God's design for human sexuality as clearly revealed in His Word and enforce policies that support this biblical teaching. God created humans, male and female, in His image. Human life, sexual identity and roles are aspects of God's creative design. From creation marriage is a covenant between a man and a woman. The advocacy for or act of homosexuality, transgender expression, or alteration of one's birth gender identity through medical transition are prohibited. (Genesis 1:26-28; 2:18-25; Romans 1:18-32; 1 Corinthians 6:9-20).

We believe that to aid personal spiritual growth, for the sake of Christian testimony and for the achievement of University purposes, we must abstain from the use of alcoholic beverages, tobacco, and the nonmedical use of narcotic drugs; and not participate in gambling, the use of any unholy or unedifying media material, membership in secret societies, and dancing that is sexually provocative, occurs in unhealthy environments, or accompanies lyrics which undermine godliness. Dancing in an appropriate manner that honors God and promotes holiness is permitted as an expression of celebration, worship, exercise, choreography, and art. We also believe that Christians have an obligation to dress modestly and appropriately as unto the Lord and to have sincere respect for the Lord's Day. We prayerfully seek to serve Christ and others in an atmosphere free from personal attitudes of distrust, dishonesty, selfishness, damaging criticism, disrespect, unethical and/or immoral conduct, and irreverence.

Article IV GOVERNING BODY

The governing body of the University shall be a self-perpetuating board of trustees with a recommended minimum of twenty-five (25) members and a maximum of thirty-six (36) members.

Article V MEMBERSHIP OF BOARD OF TRUSTEES

- Section 1 The president of the University shall be an ex-officio member of the board without power to vote and shall not be counted as a member of the board or any committee for the purpose of determining a quorum.
- Section 2 No faculty or staff member, employee, or student shall be eligible as a member of the board.
- Section 3 Qualifications:
a) Trustee shall be a born-again, separatist believer, separated from worldliness (as stated

- b) Trustee shall be a member in good standing, regular in attendance, and active in the work of a local Baptist church. 50% of the trustees may be members of non-Baptist churches of like faith and practice. All churches must have a Doctrinal Statement or faith practice that is in agreement with Cedarville University's Doctrinal Statement and corresponding Doctrinal White Papers and maintain a position of separation from worldliness and apostasy.
- c) Trustee shall annually subscribe unreservedly to the University doctrinal statement and standards of conduct (Articles II and III).

Section 4 Trustees shall be elected for a term of three years and may succeed themselves in office. Election shall be by majority of the trustees then in office and voting in a duly called meeting. A trustee cannot be elected to a term of office after his/her seventy-fifth (75th) birthday.

Section 5 The board shall be divided into three (3) classes and trustees shall serve in the class for a three-year term to which elected or assigned when elected.

Section 6 Not less than 50 percent of the board shall be full-time Christian workers.

Section 7 Membership on the board shall terminate at the time of resignation of the member. Membership may be terminated mid-term upon recommendation of the nominating committee and acceptance by a majority (51%) of the Trustee Board, after having investigated the lack of interest, involvement, attendance, or commitment to the standards of the University.

Section 8 Vacancies on the board shall be filled by recommendation from the nominating committee. The nominating committee will provide information on the candidate to all members of the Board of Trustees a minimum of 30 days prior to the meeting at which time the vote will occur. Approval for new trustees requires a majority vote of trustees then in office and voting in a meeting. If a trustee candidate is approved they will be notified and have full trustee privileges at the following meeting.

Article VI TRUSTEE EMERITUS

A trustee who has rendered distinguished service as a member of the board may be recommended by the nominating committee and elected by a two-thirds vote of the board of trustees to the position of trustee emeritus, subject to the following:

1. A trustee reaching the age of seventy-three (73) with at least ten (10) years of service may be considered for trustee emeritus.
2. Any trustee who has served as a member of the board for at least twenty (20) years may be considered for trustee emeritus.
3. The office of trustee emeritus may be granted posthumously.
4. The trustee emeritus shall be entitled to receive notice of all meetings of the board, to attend and speak at all meeting of the board, and to receive minutes of all meetings of the board.
5. The trustee emeritus shall be eligible to serve on any committee except the executive committee. He shall have power to vote in meetings of any committee on which he serves but shall not have voting powers in meetings of the board of trustees.
6. A trustee emeritus shall not be counted as a member of the board of trustees for any purpose.

Article VII POWERS OF TRUSTEES

The board of trustees shall have and exercise the corporate powers prescribed by the laws of the state of Ohio. Its primary function shall be policy-making and responsibility for sound resource management of the corporation (known in these bylaws as the "University") and active participation in the generating of necessary funds for operation of the University. The board has ultimate responsibility to determine general, educational, financial, spiritual, and related policies necessary for the administration and development of Cedarville University, which are permitted by these bylaws. The Board of Trustees is the final interpretive authority on Bylaws, Doctrinal Statement, statements on standards of conduct, or any policies and procedures which are adopted and amended by the University.

These powers shall include, but not be limited to, the following:

1. Appoint a president who shall be the chief executive officer of Cedarville University and the official advisor to and executive agent of the board of trustees.
2. Determine, review, and periodically evaluate the purpose, aim, program, and function of the University, consistent with the spirit and intent of the sponsoring charter and the articles of faith.
3. Establish, review, and approve changes in the educational program of the University. Approve the addition or deletion of a specific degree or degree program and any changes which alter the nature of the basic curriculum design and/or university-wide requirements.
4. Establish policies and procedures regarding appointment, promotion, rank, tenure, and dismissal of faculty members and policies related to terms and conditions of employment, salary, and benefits, and schedule for all administration, staff, faculty, and other employees of the University.
5. Make the final decision on the granting of faculty tenure, giving due consideration to the recommendation of the president, vice president for academics, and the dean of a school or the department chair.
6. Approve plans for and actively participate in generating funds for general fund budget, special programs, endowment, physical plant, and maintenance.
7. Approve and authorize all earned degrees upon recommendation of the faculty and the awarding of honorary degrees.
8. Approve policies and procedures related to campus and residential life of the students and extracurricular activities.
9. Authorize any changes in tuition and fees within the University.
10. Determine, approve, review, and have final authority over all policies and procedures in managing all the business affairs of the university.
11. Establish guidelines for the endowment of the University and for all investments and major fund-raising efforts.
12. Authorize the acquisition, management, and disposition of all property and physical facilities with due regard for the corporate purpose, including the construction, renovation, and upkeep of the physical plant.
13. Authorize the receiving of bequests and gifts to the University.
14. Enter into, make, perform, and carry out contracts of every kind for any lawful purpose with any person, firm, association, or corporation in the furtherance of the purpose of the corporation.
15. Appoint auditors and require a yearly independent audit of financial accounts, records, and resources by a certified public accountant and authorize the preparation of an annual report of the same.
16. Delegate any of the above to the administration, executive committee, standing committee, or ad hoc committee for investigation, clarification, information, and recommendation.

Article VIII OFFICERS OF THE BOARD OF TRUSTEES

Section 1 The officers of the board shall be chair, vice chair, secretary, and treasurer. They shall be elected annually upon recommendation of the nominating committee. No officer shall serve in the same position for more than three (3) consecutive years.

Section 2

- a) The chair shall preside at all meetings of the board, shall have the right to vote, shall appoint all committees, and shall have such other power and duties as prescribed by the board. In absence of the chair, the vice chair shall perform the duties of the office of the chair.
- b) The secretary shall keep or cause to be kept a record of all meetings of the board and shall reproduce such minutes so that each member of the board receives a copy. All records, minutes, and papers shall be maintained at the University.
- c) The treasurer shall report on the financial picture of the University and shall be responsible for overseeing the financial records and expenditures of the University.

Article IX MEETINGS

Section 1 There shall be three regular meetings of the board of trustees annually: meetings to be held in October, January, and May. Dates of the meetings shall be set by the chair and the president of the University. The May meeting shall be the annual meeting.

Members of the board shall be notified in writing of the meetings and shall receive in advance written agenda and information concerning the business to be considered.

Section 2 Special meetings may be held according to the following conditions: the call of the chair or written request of 51% of the full trustee board. Trustees shall be notified at least two weeks in advance for special meetings on a business day and not a Saturday or a Sunday. Authorized communication such as phone or computer conferencing equipment is allowed for members that are unable to attend in person.

Section 3 A majority of the trustees, not less than 51%, shall be necessary and sufficient to constitute a quorum for the transaction of business. The act of the majority of trustees, not less than 51%, present and voting at a duly called meeting of the board shall be the act of the board of trustees. A vote may be taken between regularly scheduled meetings at the discretion of the chairman of the board, by authorized communications equipment such as e-mail, facsimile, phone, or computer conferencing.

Article X COMMITTEES

Section 1 Executive Committee

- a) The chair of the board of trustees shall chair this committee. Other members of the committee include the vice chair, secretary, treasurer, and chair of each standing committee of the board, and two trustees at large. The president shall be an ex-officio member of the executive committee.
- b) The executive committee shall meet preceding each regular trustee meeting and at other times as requested by the chair and the president of the University. A majority of the members of the executive committee shall constitute a quorum for the transaction of business.
- c) The executive committee shall:
 1. Review and interchange items of standing committees and refer with suggestions and/or recommendations to appropriate committee.
 2. Conduct trustee business between regular board meetings if necessary by authorized

3. Evaluate the performance of the president annually.
 4. Review and recommend salary adjustments for administration.
 5. Act in emergency situations.
- d) Minutes of the meetings of the executive committee shall be taken and shall be printed and distributed to each board member at the trustee meeting following the executive committee meeting.
 - e) In emergency situations, the executive committee shall poll the trustees on necessary, recommended business by phone or authorized communications equipment such as e-mail, facsimile, phone, or computer conferencing vote if extensive explanation or clarification is necessary.

Section 2

Standing Committees

- a) There shall be major standing committees as specified in this article. Members of standing committees and their chairs shall be appointed by the chair following the annual meeting of the trustees. If desired, the chair of the board may serve on a standing committee and shall with the president of the University be ex-officio member of all committees.
- b) Each standing committee shall consist of a minimum of six (6) trustees unless otherwise indicated.
- c) Meetings of Standing Committees
 1. Standing committees shall meet preceding each regular trustee meeting and at other times as requested by the chair of the committee in consultation with the president.
 2. Standing committees shall receive, prior to their meeting, a printed copy of the committee agenda and business to be considered from the president and appropriate administrator.
 3. Four (4) members of a standing committee present at a regularly called meeting shall constitute a quorum.
 4. Each committee shall review its area of responsibility and make necessary recommendations to the board of trustees for approval. Standing committees do not have the authority for decision without trustee approval. As much as possible, recommendations to the board from standing committees shall be placed in writing and made available to all trustees.
 5. Where applicable, the appropriate administrator will meet with the standing committee for information, discussion, and clarification of the agenda presented.

Academic Committee

The academic committee shall be responsible to monitor academic programs and personnel of the University in the area which falls under the responsibility of the vice president for academics.

This committee shall be responsible for interviewing, evaluating, and recommending new and continuing faculty, contracts, salary, etc. They are to examine faculty members in order to recommend tenure. This committee is responsible for the doctrinal and spiritual agreement of all faculty with the University position.

Advancement Committee

The advancement committee shall be responsible for all areas of development, including promotion, alumni, fund-raising, and planning. This committee shall be responsible for the area of the vice president for advancement.

Business Committee

The business committee shall be responsible for the overall business aspect of the University such as budgets, finances, investments, audits, facilities, and physical properties. This committee's responsibility shall come under that which is the responsibility of the vice

Doctrine Committee

The doctrine committee shall be responsible for reviewing and recommending any change in the doctrinal statement in the by-laws, or any theological position, or Biblical interpretation affecting the University. Committee shall consist of a minimum of three trustees.

Enrollment Management, Marketing and Communications Committee

The enrollment management, marketing and communications committee shall be responsible for recruitment, retention, marketing and public relations. It is responsible for the divisions of the vice president for enrollment management and the vice president for marketing and communications. Committee shall consist of a minimum of four trustees.

Student Life and Christian Ministries Committee

The student life and Christian ministries committee shall be responsible for philosophy, policy, and programs regarding all aspects of student life of the University. They shall evaluate campus ministries and student outreach. This committee's area of concern is that which is the responsibility of the vice president for student life and Christian ministries.

Nominating Committee

The nominating committee shall consist of a minimum of three (3) trustees. The nominating committee shall be responsible to present to the board of trustees nominations for election to the board and the nominees for officers of the board.

Suggested nominations for new trustees shall come from the board of trustees. It shall be the responsibility of this committee to correspond with prospective nominees as to their interest in the University, willingness to serve, commitment to accept responsibility, and agreement with the doctrinal statement and the standards of conduct. If necessary, the committee will conduct a personal interview with the prospective nominee. As the committee is satisfied and vacancies occur on the board, they shall recommend the name to the board for nomination and election.

The committee shall develop and administer a program of orientation for newly elected trustees and spouses.

The nominating committee shall also personally interview all trustees whose terms expire and review their interest and willingness to serve, along with their agreement with the doctrinal statement and standards of conduct. Upon satisfactory interview, the committee shall recommend the trustee for re-election to the board of trustees.

This committee shall annually obtain from all trustees the signed doctrinal statement and standards of conduct.

Trustees who display a lack of interest in involvement, commitment to the school standards, or attendance will be reviewed by this committee.

The nominating committee shall review and recommend for the office of trustee emeritus. This committee shall be responsible for investigating and bringing recommendations to the trustees for honorary degrees.

Section 3

Business Committee

The business committee shall be responsible for the overall business aspect of the University such as budgets, finances, investments, audits, facilities, and physical properties. The committee's responsibility shall address those areas which are the responsibility of the vice

The business committee shall have the responsibility of the investment of all funds of the University, including the power to affect purchases, sales or exchange of securities and other investment assets of the University. The committee may employ investment counsel upon approval of the board of trustees and may delegate to purchase or sell securities for the account of the University to such investment counsel.

The committee shall report changes in investments to the board at regularly scheduled meetings.

Section 4 Temporary Committees

There may be such special or ad hoc committees as the chair and the board of trustees may from time to time establish for the discharge of particular duties.

Article XI FUNDS

Section 1 The board shall approve, upon the recommendation of the business committee, a trust company or investment counsel in connection with the investments of the University.

Section 2 The board shall create an endowment fund and expend the same according to the wishes of the donors insofar as their desires conform to the standards of the University.

Section 3 The endowment funds shall neither be expended nor pledged for current expenses and shall be retained and preserved inviolate.

Section 4 No loans shall be made to any trustee or organization.

Section 5

- a) A balanced budget of the current, unrestricted funds covering the ensuing year shall be presented by the business committee for approval by the trustees at one of the quarterly trustee meetings preceding the annual meeting.
- b) This budget of current, unrestricted funds shall consist of carefully itemized, established departmental expenses and anticipated income.
- c) Changes in adopted budget must be approved by the board of trustees.
- d) The board of trustees will approve the designated depository for current funds upon recommendation from the business committee.

Section 6 Financial Exigency

If the financial position of the University can be demonstrated that sufficient funds are not available to maintain programs and activities to fulfill its educational goals and priorities, the Board of Trustees can terminate programs and eliminate staff positions, including those of tenured faculty.

Article XII FISCAL YEAR

The fiscal year of the University shall be July 1 to June 30.

Article XIII INDEMNIFICATION

Each trustee and officer of the University shall be indemnified against all expenses actually or necessarily incurred by said trustee or officer in connection with the defense of any action, suit, or proceeding to which he or she has been made a party by reason of being or having been such trustee or officer except in relation to matters as to which said trustee or officer shall be adjudicated in such action, suit, or proceeding to be liable for gross negligence or willful misconduct in the performance of duty.

Article XIV CONFLICTS OF INTEREST

A trustee shall be considered to have a conflict of interest if:

1. Such trustee has existing or potential financial or other interests which impair or might reasonably appear to impair such member's independent, unbiased judgment in the discharge of his or her responsibilities to the University;
2. Such trustee is aware that a member of his or her family (which for the purposes of this paragraph shall be a spouse, parents, siblings, children, or other relative if the latter reside in the same household of his or her family) is an officer, director, employee, member, partner, trustee, or controlling stockholder, or has such existing potential financial or other interests.

All trustees shall disclose to the board any possible conflict of interest at the earliest practicable time.

No trustee shall vote on any matter under consideration at a board or committee meeting in which such trustee has a conflict of interest. The minutes of such meeting shall reflect that a disclosure was made and that the trustee, having a conflict of interest, abstained from voting.

Any trustee who is uncertain whether a conflict of interest may exist in any matter may request the board or committee to resolve the question by majority vote.

Article XV OFFICERS OF THE UNIVERSITY

Section 1 The officers of the University are as follows: president, vice president for academics, vice president for business, vice president for advancement, vice president for student life and Christian ministries, vice president for enrollment management, and vice president for marketing and communications. These officers are appointed by vote of the Board of Trustees.

Section 2 Powers and Duties of the President of the University

The president of the University shall be the chief executive officer of the University and executive agent of the board of trustees. The president, as spiritual, administrative, and educational head of the University, shall exercise general superintendence over all affairs of the University and bring such matters to the attention of the board as are appropriate to keep the board fully informed in meeting their responsibilities. The president shall carry out the decisions of the board of trustees and shall have power on behalf of the trustees to perform all acts and execute all documents to make effective the actions of the board.

The president shall be ex-officio member of the board of trustees and of all committees of the board without power to vote.

Section 3 Power and Duties of Vice Presidents

Each vice president shall have such powers and shall perform such duties as may be assigned by the president with approval of the board of trustees.

In case of the absence, disability, or death of the president, the duties of that office shall be performed by the vice president designated by the trustees.

Article XVI FACULTY

Section 1 The faculty of the University shall be as follows: president of the University, vice presidents of the University, and such other faculty members, heads of departments, and instructors as the board of trustees may from time to time employ. The faculty of the University shall have power to adopt and enforce such bylaws as may be deemed expedient for their own organization, which bylaws and all amendments shall be submitted to the board of trustees for approval and as approved shall be in force until altered, amended, disapproved, or nullified by the board of trustees. The faculty shall have power to adopt and to enforce such rules as may be expedient governing the educational activities of the University, which rules shall be in force until altered, amended, disapproved, or nullified by the board of trustees.

Section 2 Each faculty member shall be a born-again believer in Jesus Christ who is committed to personal holiness, spiritual growth and service, and a member in good standing, actively participating in a church whose doctrinal positions are in substantial agreement with the Doctrinal Statement of Cedarville University, and which does not align itself with groups and organizations which would compromise those theological commitments.

Each faculty member shall subscribe annually, without reservation, to the doctrinal statement and the statement of standards of conduct of the University (Articles II and III).

Section 3 All members of the faculty, except part-time and one-year contracts, shall be approved by the board of trustees. Part-time faculty and those on one-year contracts shall carry unanimous approval of the president, vice president for academics, and department chairman.

Section 4 Candidates available for faculty vacancies between regularly scheduled meetings of the board of trustees shall be interviewed by at least three (3) trustees. If unanimously approved, such action shall be ratified by the board of trustees.

Section 5 Upon approval of the board of trustees, the administration shall present written contracts and agreements to the faculty and shall obtain from the faculty member agreement to the contract.

Article XVII DISSOLUTION

In the event of the dissolution of Cedarville University, all properties and assets available shall first be used to satisfy all debts in full. No member of the trustees, administration, faculty, or staff shall receive benefit from remaining assets. The trustees, if available, or legal counsel shall be responsible to distribute remaining assets, in conformity with the requirements of the Internal Revenue Service, to any other nonprofit religious corporations that are in agreement with the doctrinal position (Article II) and the stated purpose of Cedarville University.

Article XVIII AMENDMENTS

The bylaws may be altered or amended at any regularly constituted meeting of the board of trustees by a three-fourths vote of those present and permitted to vote according to the bylaws, provided notice and reading of the changes have been given in the regularly constituted meeting prior to the call for vote.

These revised bylaws, adopted by the board of trustees in session at Cedarville University, were last revised May 2017. All bylaws previously adopted and amendments thereto which are in conflict with those presently adopted are revoked by this action.